

Fill open HVAC / trades tech seats without a sales call.

CrewFill is employer-paid recruiting for HVAC, plumbing, electrical, and roofing shops (Miami, South Florida, and the Southeast). Start with a free Open Seat Snapshot. When you want sourcing, pay Search Launch before we start. Candidates are never charged.

1. Free Snapshot

24-48h async brief on your open tech seat: local pay band, opening density, fit notes.

getcrewfill.com/snapshot

2. Search Launch

\$2,497 cash before sourcing. We run the search async -- no sales call required.

Stripe shows StartIQ LLC

3. Placement

\$4,997 when your hire starts. 30-day replacement search if they leave early.

About \$7,494 / hire total

What employers get

- * Free Open Seat Snapshot first (no pitch call)
- * Flat fees in writing before work starts
- * Async email via hello@getcrewfill.com
- * Direct-hire recruiting only -- your W-2 techs

What we are not

- * Not a staffing agency, temp service, or PEO
- * Not an employer of record
- * No candidate fees -- ever
- * No cold SMS / dialer spray

Cash path (honest)

Snapshot: free. Search Launch: \$2,497 (Stripe checkout shows StartIQ LLC -- CrewFill operating entity). Placement Success: \$4,997 on start. Total about \$7,494 per hire, or \$2,497/mo pipeline retainer.

Next step

- 1) Request a free Snapshot: <https://getcrewfill.com/snapshot.html>
- 2) Or email hello@getcrewfill.com with company, city, and open role.
- 3) Ready to source now: <https://buy.stripe.com/6oU14mgDe0nM13v1IT4F200> (\$2,497 Search Launch)

For partners / directories: this sheet is the truthful offer. No invented placements or traction. Brand: CrewFill | Domain: getcrewfill.com | Operating entity on Stripe: StartIQ LLC.